



## Rajamangala University of Technology Srivijaya Announcement

### The Policy of Integrity and Transparency in RUTS Operation

According to the Constitution of the Kingdom of Thailand A.D. 2017, the Official Information Act, A.D. 1997, the Royal Decree on criteria and procedures for good governance, A.D. 2003, The 20-year National Strategic Plan of A.D. 2018-2037 and in compliance with the government policy for promotion of good governance and prevention of corruption and misconduct in the government sector organizations as well as its strategic plan on prevention and suppression corruption, phase 3 (A.D. 2017-2021), in a solemn effort to foster ethical and moral standards and transparency and also prevent the suppress corruption and misconduct among civil servants and government officials so as to maintain and strengthen the trust and the confidence to the public.

RUTS has established the Integrity and Transparency Policy. This policy has been applied in the university management as the guideline and shared values for all staff to practice alongside some other regulations.

**1. Transparency :** RUTS promotes openness and disclosure of information and provides the public convenient access to the university information through channels provided. Stakeholders have opportunities in the university management. There is the right method to deal with complaints.

Practice guidelines:

- (1) Initiate the public disclosure of information relating to the procurement.
- (2) Undertake inspections and monitoring of potential conflicts of interest in procurement to prevent the loss of government benefits.
- (3) Provide transparent, accurate, thorough, and current information relating to RUTS's major activities.

(4) Provide opportunities for stakeholders' involvement in attaining RUTS's mission and goals.

(5) Provide opportunities for people, stakeholders, clients, share their opinions, follow up, and monitor RUTS's activities.

(6) Arrange a complaint system, publicize the complaint procedures, and welcome comments and suggestions for improvement.

**2. Accountability:** RUTS's administration and staff intend to work effectively, accept accountability from duties, and support the university's mission and goals.

Practice guidelines:

(1) RUTS's administration and staff at all levels accept responsibility for the negative effect of the university's actions on society as a whole.

(2) All staff perform their duties efficiently and are willing to achieve the objectives as well as embrace comments from university's stakeholders for improvement.

(3) RUTS is responsible for wrong actions and maintains a disciplinary policy for any form of misconduct that causes loss to the government.

**3. Corruption-free in the workplace:** RUTS encourages all staff to strictly follow the university's regulations.

Practice guidelines:

(1) The superiors and all staff follow the university's regulations and personal ethics. The superiors encourage their staff to adhere to the university's code of conduct and prevent them from becoming involved in misconduct.

(2) RUTS acts a strict disciplinary action for any form of misconduct.

**4. Organizational ethical culture:** RUTS maintains a work culture that embraces integrity and good governance, including personal honesty and share values against corruption and to prevent corruption and misconduct.

Practice guidelines:

(1) The chief of the university leads the university in its commitment to honesty and determines the suppression of corruption.

(2) Appoint the anti-corruption working group responsible for transparent management, improving and developing the work system, creating measurement, and issuing regulations in order to prevent corruption as well as conflicts of interest in working system.

**5. Workplace ethics:** RUTS maintains the standard policy of integrity and good governance in the workplace.

Practice guidelines:

(1) Develop clear procedures, handbooks, and standard of performing duties and responsibilities in order to reduce officials' discretion and to place importance of fairness according to the university good governance policy.

(2) Monitor the performance system and maintain working standard to prevent duty neglect.

(3) All administrators adhere to the university ethical policy in carry out their duties including personnel management, budget management, and fair delegation.

(4) All administrators promote a workplace environment to support and facilitate effective performance.

**6. Communication in the workplace:** RUTS publicizes the role, duties, and performance of the university through various channels clearly, and accurately.

Practice guidelines:

(1) Place importance to the open and thorough disclosure and access to information of RUTS based on the Official Information Act, A.D. 1997 as well as provide opportunities for involvement to clients, and stakeholders.

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